

Elevate Me Slough



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Employment in Slough 2015

Logistics

About the sector

The logistics sector is the management of the flow of goods between the point of origin and the point of consumption in order to meet requirements of customers or businesses, which includes transportation, wholesaling and warehousing.

The logistics sector is particularly strong in Slough, with relatively high concentrations of jobs in freight transport (both road and air transport). The sector offers opportunities for employment for those with level 1, basic and employability skills, such as warehouse operatives and cleaners, right through to level 4 and higher qualifications. But the sector is relatively low skilled.

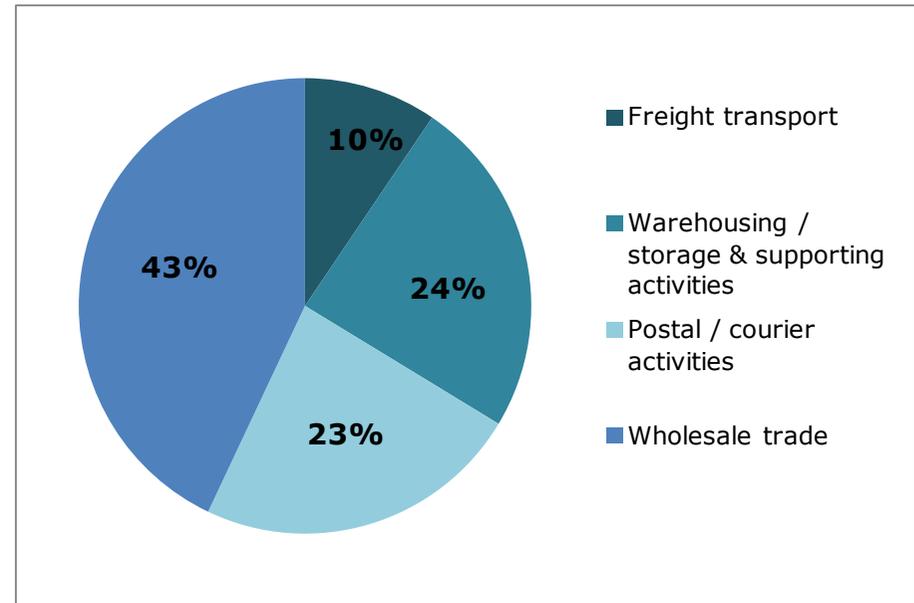
Employment

Employment levels in the logistics sector are rising (nationally and locally).

In 2015, there were around 14,900 employee jobs in the logistics sector in Slough, with the largest numbers of jobs being in the wholesale trade and in warehousing / storage activities.

Between 2015 and 2020 forecasts suggest that employment in the logistics sector will increase by approximately 4% equating to the creation of approximately 540 additional jobs.

Logistics Jobs in Slough

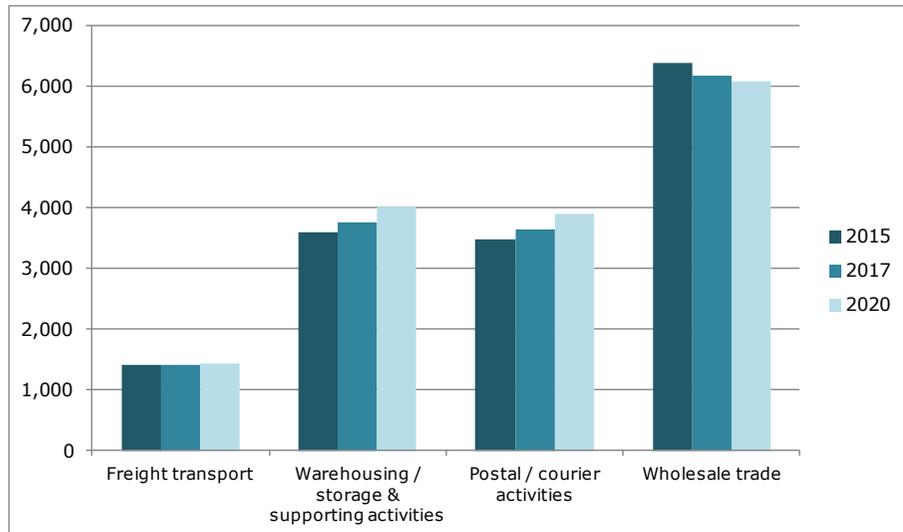


Major Local Employers

Key local logistics companies include:

- Crossflight Ltd
- GAC Logistics (UK) Ltd
- Lego
- OCS Worldwide Ltd
- Saints Transport Ltd
- UK Mail

Future Employment Growth



The majority of new jobs predicted to be created in the logistics sector in Slough over the next five years are likely to be in the warehousing / storage and postal / courier activities sub-sectors, which are both forecast to create over 400 additional jobs in this time.

Future Occupational Growth

In addition to an increase in the overall number of jobs in the logistics sector, there will also be vacancies created by people retiring and leaving the labour force. A total of around 3,400 vacancies are forecast in occupations that are commonly found in the logistics sector as a result of retirements, and the table below provides details for a selection of these occupations.

Occupation	Qual Level	Jobs 2015 (& % growth 2015-2020)	Vacancies created through retirements 2015 - 2020
Postal workers, messengers and couriers	1	1,900 (14%)	660
Elementary storage occupations	1	2,220 (4%)	510
Large goods vehicle drivers	2	1,570 (5%)	420
Managers and directors in retail and wholesale	2	1,120 (6%)	300
Van drivers	2	1,040 (3%)	260
Transport and distribution clerks and assistants	2	560 (8%)	170
Business sales executives	3	780 (2%)	160
Managers and directors in storage and warehousing	3	570 (5%)	140
Managers and directors in transport and distribution	3	440 (5%)	110
Stock control assistants	2	370 (1%)	80
Sales administrators	2	340 (2%)	80
Vehicle technicians, mechanics and electricians	3	490 (-4%)	80
Fork-lift truck drivers	2	330 (2%)	80
Taxi drivers / chauffeurs	2	230 (7%)	70
Bus and coach drivers	2	160 (6%)	50
Vehicle and parts salespersons and advisers	3	250 (-4%)	40

'Qual level' is an indication of the typical level of qualification required to work in each occupation. Please refer to the [National Careers Services](#) website for a full explanation of each qualification level.

Occupations / Jobs Advertised

Between January and September 2015 there have been just over 2,000 jobs advertised online in Slough in occupations commonly found in the logistics sector. It should be noted that some of these vacancies will be with employers that don't operate within the logistics sector, for example, business sales executives and sales administrators are employed across various sectors of the economy.

The data also suggests that most of the current vacancies being advertised online are for lower skilled jobs requiring qualifications at level 2.

Occupation	Qual Level	Job Postings*
Business sales executives	3	540
Managers and directors in retail and wholesale	2	210
Vehicle technicians, mechanics and electricians	3	200
Van drivers	2	180
Large goods vehicle drivers	2	150
Credit controllers	2	110
Transport and distribution clerks and assistants	2	100
Sales administrators	2	100
Warehouse operative / stores person	1	90
Stock control clerks and assistants	2	50
Managers and directors in storage and warehousing	3	50
Vehicle and parts salespersons and advisers	3	40
Fork-lift truck drivers	2	40
Postal workers, messengers and couriers	1	20

* For vacancies posted online from 1st January to 1st September 2015. Please click on links for further information about these occupations from the National Careers Service website.



Advertised Salaries

Based on information from local job advertisements posted online, the table below shows average full-time salaries for those occupations related to logistics that have been most frequently advertised online. Since the start of 2015, the majority of logistics-related jobs advertised offered annual salaries lower than £30,000.

Occupation	Average Salary Advertised
Business sales executives	£32,200
Managers and directors in retail and wholesale	£30,300
Vehicle technicians, mechanics and electricians	£30,200
Van drivers	£22,500
Large goods vehicle drivers	£27,300
Credit controllers	£22,700
Transport and distribution clerks and assistants	£24,500
Sales administrators	£21,300
Warehouse operative / stores person	£24,000
Stock control clerks and assistants	£25,300
Managers and directors in storage and warehousing	£43,700
Vehicle and parts salespersons and advisers	£23,400
Fork-lift truck drivers	£21,300



Sector related courses

Further Education Colleges and Universities in the Slough area offer a range of post-16 courses related to logistics occupations. Below is a small selection of examples:

[Motor Vehicle Maintenance & Repair IMI Level 1](#)
[Level 2 Diploma in Light Vehicle Maintenance & Repair](#)
[Automotive Diagnostics & Management Principles HNC Level 4](#)
[Global Supply Chain Management MSc](#)
[Diploma Procurement and Supply \(CIPS Level 4\)](#)

For further information on courses being offered in the area please use the following links:

Colleges

[East Berkshire College](#)
[Brooklands College](#)
[Uxbridge College](#)
[Bracknell and Wokingham College](#)

Universities

[University of Reading](#)
[Brunel University](#)
[University of West London](#)

There are also options to study logistics-related courses on a distance learning / online basis, that may not be publicly funded. Below are some examples:

[Supply Chain Management \(Level 2\)](#)
[Diploma in Logistics & Supply Chain Management \(Level 4\)](#)
[Certificate in Distribution and Logistics Management](#)

Apprenticeships

There are also a wide range of **Apprenticeships** relating to this sector, which offer the opportunity to combine paid work with on the job learning towards formal qualifications. Below are some examples of relevant Apprenticeship frameworks that are available to study through local providers:

[Intermediate Apprenticeship in Light Motor Vehicle Maintenance & Repair](#)
[Motor Vehicle Apprenticeship](#)
[Sales & Marketing Apprenticeship Advanced](#)

Other logistics-related Apprenticeships (not currently offered by local colleges) include:

[Mail and Package Distribution Intermediate Apprenticeship](#)
[Logistics Operations Apprenticeship \(Intermediate or Advanced\)](#)
[Warehousing and Storage Apprenticeship \(Intermediate or Advanced\)](#)
[Express Logistics Higher Apprenticeship](#)



Skills in Demand

Data from recently advertised jobs in logistics-related occupations suggests that the following skills are sought by employers in this sector. This list provides examples of the sorts of skills required to work in the sector in some of the most commonly advertised vacancies, but is no means exhaustive.

- Sales
- Business Management
- Repair
- Sales Management
- Executive Recruiting
- Account Management
- Sales Support
- Business Development
- Product Sale and Delivery
- Store Management
- Lead Generation
- Operations Management
- Invoicing
- Cold Calling
- Logistics
- Telesales
- Telecommunications
- Direct Sales
- Transportation Logistics
- Administrative Functions
- Inspection
- Business Acumen
- Order And Invoice Processing
- Sales Engineering
- Territory Management

- Warehouse Management
- Forklift Operation

Employability Skills

Employers are increasingly looking for skills that go beyond qualifications and experience when recruiting new employees. While education may enhance your eligibility for a job, today's workplaces require a varied mix of employability skills. These skills can be applied in any job in any sector, and include:

- Communication
- Self-management
- Thinking and solving problems
- Working together
- Understanding the business
- Using numbers effectively
- Using language effectively
- Using IT effectively

Data Sources

1. Employment figures and forecasts have been produced using the EMSI Analyst tool which used Office for National Statistics data from the Annual Population Survey 2014 and the Business Register and Employment Survey 2013.
2. Real time vacancy data is sourced from Labour Insight (Burning Glass Technologies), and is based on vacancies posted online between 1st January and 1st September 2015.
3. Information on post-16 learning opportunities are from local providers' own websites.

Access to locally-informed and easy-to understand labour market intelligence is a key component of providing good quality careers information to young people, to assist them in making choices about what to do when they reach the end of their compulsory schooling. This series of sector-based reports brings together a range of employment and jobs data about the local economy, and is aimed at providing a resource to support all employability and careers professionals working in the Slough area.

Employment in Slough 2015 aims to help individuals by giving them locally targeted information about the likely levels of demand for different types of work, common skills requirements and sources of learning to pursue qualifications relevant to each sector. Hopefully these reports will help people make better informed choices relating to work and learning, that will enable them to secure the careers they want within a growing and diverse economy.

For further information or support, contact **Elevate Me Slough**

Email: elevate@slough.gov.uk

Website: <http://slough.elevateme.org.uk/contact.htm>

Tel: 01753 875510 (Slough Young People's Service)

or

Employment & Learning Advice Service (Slough Borough Council)

Email: ela@slough.gov.uk

Website: www.slough.gov.uk/jobs/employment-and-learning-advice.aspx

Tel: 01753 476622 or 01753 476611

This profile was prepared by

Crews Associates

The logo for Crews Associates features the word "Crews" in a bold, green, sans-serif font, with "Associates" in a lighter green, sans-serif font below it. The text is set against a background of concentric green circles that create a glowing effect.

on behalf of

Slough Council



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